



Bibb County Mid-Year Associate Reflection

Please provide feedback about each of the following categories over the first semester of work in your school in Bibb County. Feel free to be succinct and use bullet points. You may be contacted for additional information as needed.

School: Northeast

Solution Tree Coach: Tamie Sanders

Principal	<ul style="list-style-type: none">● present● receptive to any school improvement ideas● conceptually understands that this is an evolving process and works at school improvement with every decision and action	<ul style="list-style-type: none">● many external requirement, district and state, where common language is not always aligned
Teachers	<ul style="list-style-type: none">● several new hires that are quality instructors● collaborative time is built into the schedule and teachers have clarity on what tasks are required● clarity on standards based instruction	<ul style="list-style-type: none">● teacher quality among the veterans is still a concern.● Change in instructional practices is lagging behind planning● The gradual release from administration to teacher leaders has been slow because of the personnel changes in those areas
Students	<ul style="list-style-type: none">● cooperative and ready to learn● respectful and compliant● beginning to believe that college is obtainable for them	<ul style="list-style-type: none">● Reading and math skills are not on grade level
Goals	<ul style="list-style-type: none">● made gains across the board● teachers can articulate their goals● students are monitored to assess their progress	<ul style="list-style-type: none">● goal sheet is still not complete for this semester

	toward their academic goals	
Other Outside Support	<ul style="list-style-type: none"> • Naomi Henry is their new SDE support person 	<ul style="list-style-type: none"> • completion of the goals sheet for this semester , not completed • I have recommended make up days from when the Atlanta Airport was closed. No confirmation yet