



## Bibb County Mid-Year Associate Reflection

Please provide feedback about each of the following categories over the first semester of work in your school in Bibb County. Feel free to be succinct and use bullet points. You may be contacted for additional information as needed.

**School: Bruce Elementary**

**Solution Tree Coach: Geri Parscale**

	Plus	Delta
Principal	Dr. James has an understanding of curriculum and is strong in helping those around her know her expectations.	Dr. James does not participate in the collaborative sessions with me. There was a miscommunication between last year and this year and that was addressed at my last visit. However, after that, she did not attend the collaboration sessions.
Teachers	Teachers speak accurately in teams. They do a fine job of looking at the data and know what students are achieving.	While the teachers KNOW the data, the transfer from the meeting into the classroom does not happen across the board. Certain classrooms are doing it but not all.
Students	The students are great. They are very polite and enjoy when I come in the room. They read to me frequently.	N/A
Goals	We worked together (admin, state department, me) to develop a 30-60-90-day plan. Within that, the goals were written with the teachers in mind more than the students.	It seems that the goals of the administration are very much centered on what the teachers are doing and how the classrooms are structured. I understand the thinking but my concern is the lack of focus on student growth.
Other Outside Support	The others that are in the building and I have met once and they see the same concerns I do with regard to the lack of follow through from some teachers in meeting the needs of kids.	I really have not had the opportunity to work with others in the building