



Bibb County Mid-Year Associate Reflection

Please provide feedback about each of the following categories over the first semester of work in your school in Bibb County. Feel free to be succinct and use bullet points. You may be contacted for additional information as needed.

School: Appling Middle School

Solution Tree Coach: Kimberly Cano

	Plus	Delta
Principal	<ul style="list-style-type: none"> • Open/Eager to improve skills • Committed to PLC process • Addresses challenges in a timely manner 	<ul style="list-style-type: none"> • Alignment of supports and “efforts” both school, district, and state • Maximize faculty resources
Teachers	<ul style="list-style-type: none"> • Full time Instructional Coach • Passionate about teaching • Work together well 	<ul style="list-style-type: none"> • Authentic collaboration • Increase the use of CFA data • Use of instructional technology • The use of focus calendars as a guide, but effectively plan for students that are struggling • Establish common instructional strategies • Engage students in taking ownership of learning
Students	<ul style="list-style-type: none"> • Attendance • Dress code adherence • Engaged in school wide PBIS • Appropriate social skills 	<ul style="list-style-type: none"> • Engage in taking ownership of learning • Knowledge of individual data
Goals	<ul style="list-style-type: none"> • Goals aligned to CCRPI (*see below) 	<ul style="list-style-type: none"> • Allocation of resources to achieve goals • Aligned support to goals
Other Outside Support	<ul style="list-style-type: none"> • District Staff visits 	<ul style="list-style-type: none"> • Aligned support (duplication)

***Goal 1: (Strategic Priority #3)**

AMS will decrease the number of student absences of 6 or more days from a baseline of 20% in 2017 to 15% in 2018.

***Goal 2: (Strategic Priority #4)**

AMS will increase the number of teachers using CFA aligned with standards to monitor student progress, inform instruction, and improve teacher practices on a weekly basis from 50% in 2017 to 60% in 2018.

***Goal 3: (Strategic Priority #6)**

AMS teachers will effectively use data within PLC to establish a culture of accountability that leads to improved student performance as measured by the CCRPI from 52.3% in 2017 to 62% in 2018.