## **EMBEDDED COACHING REFLECTION**

## **SCHOOL Hartley Elementary School DATE March 20-21, 2017 VISIT FOCUS Collaborative Team Time** ☐ Collaborative Coaching Reflection (Principal Collaboration) Leadership/Guiding Coalition Meeting & Walkthroughs **Team Focus Leadership/Guiding Coalition Focus** Circle Grade: PreK K 1 2 3 4 5 6 7 8 **⊠**Math ⊠Reading ☐Team Reflections **⊠**Intervention □Other \_\_\_\_ **⊠**Common Formative Assessments **⊠**Data Analysis **⊠**Instructional Practices □Other **Team Discussion** Leadership/Guiding Coalition Discussion Celebrations: Teachers are taking Classroom observations/Focus Walks accountability for the data and reviewing Continue to engage all students. Some still quarterly benchmarks by item and have the option to opt out of participation standards. in class. Teachers are intentional about identifying Teachers are reinforcing learning targets students for intervention and flexible throughout lessons grouping. Teachers have students grouped according to individual student needs and working with teacher, co-teacher, paraprofessionals, and student interns to accomplish learning goals. Reviewed FY18 CIP and goals/action steps **Next Steps Next Steps** • Some teams are still emergent in this area • Map out plan next year. Review data and but progress is noted. After review of make plans for next school year. Focus walk data, continue working with • Ensure alignment of CIP and Solution Tree teachers on teaching to the intent of Action Plan standards and increasing rigor Analyze Focus Walk data and Student Teachers are beginning to formulate achievement data

common assessment. Continue to work to

 to the intent of the standard
 Monitoring of Teacher lesson plans for alignment with essential standards and

build collaboration and align assessments

- common assessments
   Begin to release teachers in the process of analyzing data and formulating student groups. Teachers will begin to own this
- process.Progress checks on goals and targets from Coaching Plan

Complete each section that represents the session you attended.

<b>REFLECTION:</b> What did I learn? Based on what I learned, what will have the greatest impact on student learning?
From the coaching sessions, it was noted our teachers are starting to understand the necessity of engaging all students. We have noted improvement and both the leadership and teaching staff are utilizing more whole group engagement strategies.
We had the opportunity to dig into our data and action steps to determine the effectiveness of the interventions we are currently using and the effect size of the intervention.
However, teachers there is still a need to build those common assessments within the units and develop checks for mastery.
NEXT STEPS: What are the actions needed before next coaching meeting?
The administrator will share with the leadership the walkthrough summaries from the observations and the feedback from the walkthroughs
Leadership team will review the 15 day units of study developed by the teachers and the assessments that have been developed.
The school will begin the process of writing the school improvement plan for FY18. An inventory audit of interventions currently in use will be conducted based on the data from the Winter progress monitoring.

AGENDA ITEMS: Topics for next coaching visit.
Meet with teachers during collaborative planning.  Work with teacher teams as they scaffold learning targets to determine what are they must
knows and develop the checks for mastery within the lesson.  Work with teacher teams to develop common assessments that are aligned to the intent of standard.